



Announcement of Banlao Subdistrict Administrative Organization

Subject: Policy of not accepting neither gifts nor profits from performing duties (No Gift Policy)

Fiscal year ๒๐๒๖

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According to the Cabinet resolution dated December ๘, ๒๐๒๐, which approved the National Reform Plan for Prevention and Suppression of Corruption and Misconduct (Revised Edition), key reform activities (Big Rock) were designated, specifically Activity ๔: Developing a transparent and conflict-of-interested Thai civil service system. Goal ๑, Clause ๑.๑, requires all government agencies to declare themselves as agencies where all government officials will not accept any gifts or presents of any kind in the performance of their duties (No Gift Policy).

In this regard, to drive the reform activities according to the aforementioned national reform plan, create transparency within the agency, and strengthen the organizational culture and values of integrity in performing duties, Ban Lao Subdistrict Administrative Organization hereby announces its policy as an agency where all government officials will not accept any gifts or presents of any kind in the performance of their duties, as follows:

๑. All executives, employees, officers, and personnel at all levels shall not accept any gifts or presents of any kind in the performance of their duties, whether directly or indirectly.
๒. All executives, employees, officers, and personnel at all levels shall not seek to obtain gifts, presents, or illegal benefits.
๓. Expressions of congratulations, well wishes, welcome, or other forms of hospitality shall not be accepted.
๔. Instead of giving gifts, it is customary to express condolences on various occasions by signing greeting cards, guest books, or using online platforms, in order to foster a more economical corporate culture.

Therefore, this announcement is made for general knowledge, and all executives, employees, officers, and personnel under the Ban Lao Subdistrict Administrative Organization are required to strictly adhere to this policy.

Announced on March ๖, ๒๐๒๖

(Mr. Khamphai Somboon)

Mayor of Ban Lao Subdistrict Administrative Organization

